

President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Larry Cyrus, Karen Knospe, Lynn Doelle, Bonnie Breza, Rita Greshik, Don Baloun and Kalene Engel. Others present were Jo-Ellen Fairbanks, Karen Domine, Steve Stoppelmoor, Lexie Friess, Deanna Wiersgalla, Chris Ritscher, Dawn Powers, Kyle Gerrits, Kim Zahrte, Amanda McKitty, Savannah Sixty, Steve Stevenson, Kyler Sullivan, Karla Patzner, Marilou Dienger, and Kelsey Smith.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

### **Public Comments/Appearances**

None.

### **Consideration of Adjustments to the Agenda**

Bonnie Breza made a motion to approve the agenda adding the superintendent evaluation as letter D under Discussion Items. Seconded by Kalene Engel. Motion carried.

### **Consent Agenda**

- A. Approval of Board of Education minutes from the Regular Board Meeting on July 21, 2021.**
- B. Approval of July 22, 2021 – August 18, 2021 vouchers.**
- C. Approve Ziebell's Hiawatha Foods, Inc as the 2021-22 milk supplier.**
- D. Approve recommendation to hire: Kim Zahrte: 4<sup>th</sup> grade teacher**

Kalene Engel made a motion to approve the consent agenda as presented. Lynn Doelle seconded the motion. Motion carried.

### **Recognitions/Donations**

Larry Cyrus recognized Jim and Sam Schulz for their help with the Treasure Trove's chicken barbeque.

### **Presentation**

None.

### **Information Items**

#### **A. Principal's Report**

##### **1. Summer School Report**

Mr. Stoppelmoor gave the Board a report on the number of students attending each summer school class.

##### **2. New Teacher Mentoring program**

Mr. Stoppelmoor explained the new teacher mentoring program. Every new teacher to C-FC is paired with a veteran teacher.

#### **B. Superintendent's Report**

##### **1. Personnel**

Dr. Fairbanks gave the Board the personnel report. Leah Wolfe resigned and Amanda Hund was hired as food service supervisor. Jenny Krause resigned and Deb Barth was hired as food service worker. Dr. Fairbanks also showed a power-point presentation while introducing each new teacher.

#### **C. CESA Report**

Larry Cyrus gave the Board an update on the last CESA meeting. He mentioned the regional meeting is on October 28, 2021 and the state convention is scheduled for January 2022.

### **Action Items**

#### **A. Discuss and consider recommendation to approve the 2021-22 Ready to Learn plan -update**

Dr. Fairbanks gave the Board an update on what was changed in the plan. After much discussion, Bonnie Breza made a motion to require masks for all students for the start of the school year. The decision to be revisited after 3 weeks of school and regularly thereafter with consideration of factors included in the plan plus CDC recommendations, DHS recommendations, and vaccination rates. Kalene Engel seconded the motion. Motion carried. Don Baloun made a motion to require all staff to wear masks unless vaccinated. Karen Knospe seconded the motion. After discussion, motion carried.

- B. Discuss and consider a motion to approve revision of Policy 347.1 Student Directory Data**  
Kalene Engel made a motion to approve Policy 347.1 Student Directory Data as presented. Don Baloun seconded the motion. Motion carried.
- C. Discuss and consider recommendation to approve Employee Handbook revisions.**  
Don Baloun made a motion approve the Employee Handbook revision as presented Kalene Engel seconded the motion. After discussion, motion carried.
- D. Discuss and consider recommendation to approve the Strategic Plan.**  
After discussion, the Strategic Plan was approved.

**Discussion Items**

- A. Treasure Trove Update**  
The Treasure Trove checks were received by the district and purchases were being made with those grant funds.
- B. Entryway Update**  
Dr. Fairbanks gave the Board and update on the bird display and her communication with DNR personnel.
- C. Community Engagement**  
No discussion on community engagement.
- D. Superintendents Evaluation**  
Bonnie Breza noted the word changes in the evaluation process.

**Future Agenda Items**

- Staff Recognition – September**
- Superintendent Evaluation Process – October**
- Solar Power – TBD**
- Work Study – January**

Items added: Superintendent evaluation, Treasure Trove update, and the entryway display case.

**Review Timeline and Items for Future Board Agendas and Meetings**

<b>A. Thursday, September 2, 2021</b>	<b>Committee of the Whole</b>	<b>6:00 p.m.</b>
<b>B. Wednesday, September 15, 2021</b>	<b>Regular Meeting</b>	<b>6:00 p.m.</b>
<b>C. Thursday, October 7, 2021</b>	<b>Committee of the Whole</b>	<b>6:00 p.m.</b>
<b>D. Wednesday, October 20, 2021</b>	<b>Regular Meeting</b>	<b>6:00 p.m.</b>
<b>E. Monday, October 25 2021</b>	<b>Budget Hearing &amp; Annual Meeting</b>	<b>6:00 p.m.</b>
<b>F. Monday, October 25, 2021</b>	<b>Special Board Meeting</b>	<b>Immediately following Budget Hearing &amp; Annual Meeting</b>

**Adjournment**

Kalene Engel made the motion to adjourn at 9:07 p.m. Lynn Doelle seconded the motion. Motion carried.